

ANTI-BULLYING CODE OF CONDUCT

Offense Description	*Disciplinary Action		
	1 st Offense	2 nd Offense	3 rd Offense
Level 1			
Verbal Harassment (including name calling, teasing, or spreading gossip/rumors) Purposeful Exclusion (preventing someone from joining a group) Being an Active Bystander (assisting or reinforcing bullying of an individual or group)	<i>Minimum Action</i> Verbal Reprimand <i>Maximum Action</i> Detention	<i>Minimum Action</i> Parent Contact, Verbal Reprimand <i>Maximum Action</i> Suspension	<i>Minimum Action</i> Detention <i>Maximum Action</i> Suspension or Expulsion
Level 2			
Cyber bullying (Using electronic devices or social networking sites to intimidate, harass, or gossip by emailing, texting, posting, or sending messages/photos) <ul style="list-style-type: none"> • Occurs during school hours • Occurs using district technology Physical Violence or Threat of Physical Violence (hitting, shoving, kicking, throwing items at someone, threatening or angry body language, destructive behavior with or towards objects, etc.) Severe Harassment (including continuous verbal harassment, discriminatory actions)	For each offense in Level 2, the minimum action taken will be a detention and the maximum action taken will be suspension or expulsion based on the severity of the offense. Citations or legal charges may be issued.		

*Severity of the incident may result in mandatory coaching by counselors, parent meetings, or other behavior modification plans, actions are merely presented as guidelines and school personnel maintain the right to modify penalties based on the severity of the incident.